

Lantos - Environmental Policy Statement - V1

1. Policy statement

Lantos Business Solutions Ltd is committed to reduce the impact of our operations on the environment.

The goal is to promote sustainability and environmental awareness at all levels of the organisation and acknowledge our responsibility to, and the commercial advantages of, maintaining a sound operational environment.

We recognise the importance no matter how small, of the impact of our activities on the environment and that there is a need to constantly consider ways in which we can ensure a sustainable approach in all activities that we undertake.

Lantos Business Solutions Ltd maintains a publicly available policy that is available upon request and provided on our website. The policy is communicated to all persons working for or on behalf of the organisation.

Specifically, we remain committed to reducing our impact upon the environment in the following ways:

2. Waste Management

It is our policy to work with our staff and suppliers to ensure that all waste is disposed of in line with legal and environmental requirements.

Review opportunities to reduce consumption of resources through waste management strategies that promote waste minimisation re-use, recovery and recycling, as appropriate.

3. Recycling and use of Recycling Materials

To utilise, and promote the use of, recycled materials whenever possible, ensuring that materials are disposed of in an environmentally safe manner at the end of their useful life.

4. Energy Conservation

To manage our IT infrastructure and services to ensure minimum consumption through energy efficient initiatives. We also endeavour to review key suppliers to ensure that services provided adhere to green credentials where possible.

Adopt procurement strategies and practices that takes into account the environmental impact of products and services and supports the purchase of energy-efficient products.

5. Environmental Management Awareness

To raise and maintain a high level of understanding of, and participation in, environmental best practices by staff and suppliers. We will implement guidelines for our personnel to raise awareness of environmental issues to support our organisation in continuing its performance in this area.

Environmental objectives and performance are regularly reviewed by our internal environmental assurance lead, the Compliance Manager.

6. Pollution and Carbon Emissions

Lantos Business Solutions Ltd is committed to the prevention of pollution and actively seeks to reduce it.

Lantos recognises the shared responsibility all companies and individuals have to protect our planet. As a small-medium-enterprise, despite our facilities and operations having a small ecological and carbon footprint, we actively seek to reduce the environmental impact of our business through preservation, conservation, and waste reduction practices.

This includes minimising our climate impact through partnering with a leading carbon offsetting provider, Carbon Footprint UK, to address our annual carbon emissions and achieve carbon neutrality. This enables us to provide contribution to global programmes/projects that are certified against Gold Standard Voluntary Emission Reductions (VER) and the Verified Carbon Standard (VCS) programmes.

In 2021, following our carbon emission review and assessment, the company made the decision to promote a **positive carbon offset** position, and invested in a mix of Gold Standard and VCS certified carbon reduction initiatives. This has permitted Lantos to effectively offset **double** our carbon emissions attributed from the last 2 years of operations.

7. Legal requirements

We are committed to compliance with applicable legal and with other requirements to which Lantos Business Solutions subscribes that relate to our impact on the environment and our environmental aspects.

NB: The Policy is to be reviewed by the Executive Management Board on an annual basis.

Chris Johnston,
Managing Director
on behalf of Lantos Business Solutions Ltd.

Last revised December 2020.