

Lantos - Modern Slavery Statement - V1

This statement has been published in accordance with the Modern Slavery Act 2015 and is made by Lantos Business Solutions Ltd.

Lantos Business Solutions has a zero-tolerance approach to modern slavery and human trafficking. We are fully committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

We are committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to help ensure that slavery and human trafficking is not taking place anywhere in our business. We recognise our responsibility to be aware of the risks in our business, no matter how remote a possibility, and within our wider supply chain.

Lantos Business Solutions Ltd has never been made aware of any activities involving either itself or its supply chain that would give concern in relation to slavery or human trafficking. In the event that any such incident was highlighted, we would promptly take action in accordance with our legal and moral obligations and due diligence processes for slavery and human trafficking.

We consider the risk of modern slavery, servitude or human trafficking existing within our business or supply chains to be relatively low. Our key suppliers are required to agree to comply with our Supplier Code of Conduct (which strictly forbids all forms of slave labour) under our standard term contracts. While we consider the current risk to be low we will aim to continue to strengthen our review process going forward.

We ensure that our company policies reflect that we are conducting business in an ethical and transparent manner. Our recruitment and subcontracting policies include checks on eligibility to work within the UK to safeguard against human trafficking or individuals being forced to work against their will. In the event where we use third-party recruitment providers, we would verify their adherence to the Modern Slavery Act.

Lantos requires that suppliers (including the supplier's employees, representatives, and subcontractors) comply with our Supplier Code of Conduct. The Code requires suppliers to commit to conducting business in an ethical and honest manner and in compliance with all applicable laws and regulations, while furthering values of diversity, inclusion, respect, and integrity. The Code strictly forbids all forms of slave labour.

This statement will be reviewed and updated annually.

Chris Johnston
Managing Director
On Behalf of Lantos Business Solutions Ltd

Last reviewed December 2020.